TCG's Executive Team

Michael J. Hiney
President & CEO

Michael J. Hiney is a founding member of TCG and has more than 24 years of management and engineering experience related to tactical data link products and services to his role at TCG. Mr. Hiney is responsible for the Company's strategic direction and plan, as well as overseeing TCG's business development and corporate partnering efforts, technical, financial and administrative functions, and day-to-day operations working closely with other members of the TCG team to ensure a customer-centric focus for all elements of TCG's Operations. Mr. Hiney also serves on the TCG Board.

Mr. Hiney formerly served as TCG's Senior Vice President and General Manager where he was responsible for the operation and coordination of the program management, engineering, quality assurance, and operational/technical support functions and working with other TCG team members on corporate strategy. Prior to that Mr. Hiney served as director of Engineering for TCG where he oversaw the development of TCG's LinkPRO, BOSS, and GTS products.

Before joining TCG, Mr. Hiney was a lead engineer for Analysis and Computer Systems, Inc (ACSI) on its Enhanced JTIDS System Exerciser (EJSE) and Multi-Link System Exerciser (MLSE) products. Mr. Hiney earned a Bachelor of Science in Computer Engineering from Western New England College, and a MBA from Northeastern University.

Nicholas E. Kropp
Vice President, Virginia Office and Worldwide Field Operations

Nicholas E. Kropp joined TCG in 2005 and since that time has been responsible for the direct support and oversight of TCG's leading military customers across the globe. Mr. Kropp has also been instrumental in TCG's growth, including TCG's successful new product launches over the past several years. Mr. Kropp is also actively involved with many of TCG's largest industry partners, and helps set TCG's corporate and product strategy, based on his deep domain expertise and industry knowledge and close and direct involvement with TCG's largest customers and partners.

Prior to joining TCG, Mr. Kropp had a long and successful career in the United States Air Force as a Joint Interface Control Officer (JICO), working with tactical data link implementations on some of the most important platforms and programs in the USAF. During his time in the USAF, Mr. Kropp also co-authored a book "Understanding Link 16-A Guidebook for the US Air Force." A frequent speaker at industry events and technical forums, Mr. Kropp is a recognized subject matter expert on tactical data link applications and implementations. Mr. Kropp has multiple degrees in the aeronautics field, and has participated in many other educational training programs, including training on Joint Network Design, and Link Monitoring Systems.

Kevin J. Mawn
Vice President, Operations

Kevin J. Mawn is a founding member of TCG and brings more than 25 years of experience in defense, commercial, and international contracting operations to TCG. As Vice President of Operations for TCG, Mr. Mawn oversees TCG's sales and account management initiatives as well as a multitude of administrative responsibilities including contract administration, human resources, security, manufacturing and order fulfillment operations, and accounting and finance. Also in this role, he is involved in strategic business planning and development and works with many of TCG's largest customers on software licensing and product procurement matters. Mr. Mawn formerly served as director of Contracts for TCG.

Prior to joining TCG, Mr. Mawn spent 11 years at Pacer Infotec/AverStar until its acquisition by Titan, as the manager of Contract Administration. In this capacity, Mr. Mawn oversaw the contracting process from proposal to closeout. Prior to Averstar, Mr. Mawn was a Coordinator in production/material control at Lockheed Martin. He earned a Bachelor of Science in Business Management and an Associate's Degree in Safety from Keene State College. Mr. Mawn is a member of the National Contract Management Association.

Frank J. Newark
Vice President, Engineering

Frank J. Newark has more than 20 years of high technology software development and technical management experience, much of which has been with tactical data link software applications. As Vice President of Engineering at TCG, Mr. Newark manages TCG's technical development and quality assurance organization and is responsible for enhancing TCG's existing market-leading line of tactical data link solutions, as well as for the development of new TCG products. Mr. Newark is also actively involved in working with many of TCG's largest industry partners and prospects and interfaces with many of TCG's largest customers to ensure their evolving product needs are met on a timely basis. Mr. Newark manages TCG's most complex technical programs and projects and, with other members to the TCG team, ensures evolving technical market requirements and market white space opportunities are factored into TCG's corporate strategy.

Prior to joining TCG in 2001, Mr. Newark was a Project Manager/Senior Software Engineer with Infinite Technology Inc. specializing in mobile platform and telecom applications. Before this Mr. Newark served as software engineer and systems engineer with both the MITRE Corporation and Analysis and Computer Systems, Inc (ACSI) where he concentrated on data link development and integration. Mr. Newark earned a Bachelor of Science in Electrical Engineering from Trinity College and a Master in Computer Science from Boston University.